**CONTRACT OF EMPLOYMENT**

**1. Parties**

|  |  |  |  |
| --- | --- | --- | --- |
| Employer: |  | Employee: |  |
| VAT-reg. number |  | Birthdate: |  |
| Address: |  | Address: |  |
| Postalcode & city: |  | Postalcode & city: |  |
| Phone no.: |  | Phone no.: |  |
| E-mail: |  | E-mail: |  |

**2. Collective agreement**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| The employment is covered by the following collective agreement between GLS-A and 3F (Trade Union):

|  |  |  |
| --- | --- | --- |
| [ ]  Agriculture (Jordbrug) | [ ]  Agroindustry (Agro-industri) | [ ]  Horticultural and nurseries (Gartnerier og planteskoler) |
| [ ]  Forestry (Skovbrug) | [ ]  Golf (Golf) | [ ]  GASA transport (GASA transport) |
| [ ]  Fish industry (Fiskeopdræt, slagterier og forædling) | [ ]  GASA packing (GASA sortering og pakning) |  |

The Collective Agreement specifies the rules for working hours, terms of notice, salary, labour market pension, holidays etc. **3. Date of employment:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| The employment commences on |  | / |  |  | 20 |  |

  |
| **4. Job title and place of work** The Employee is employed as: |  |
| [ ]  place of work (address): |  |
| or[ ]  different places of work  |  |

**5. Salary:**

|  |  |  |
| --- | --- | --- |
| At the date of employment the salary is kr. |  |  per hour [ ]  week [ ]  month [ ]  |
| The salary is paid in arrears: [ ]  each fortnight [ ]  monthly [ ]  other agreement |  |

**6. Termination:**

[ ]  The employment is permanent, but can be terminated according to the notice mentioned in the Collective Agreement,

Or

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| [ ]  The employment is limited until |  | / |  |  | 20 |  | at which date it is terminated without |

further notice as the employment can be terminated during the period according to the terms set in the Collective Agreement.

**7. Working hours:**

|  |
| --- |
| [ ]  The weekly working hours will be 37 hours |
| [ ]  The employment is on a part-time basis. The weekly working hours are |  | hours. |
| [ ]  Other agreement |  |

**8. Holidays and days off:**

The employee is entitled to holiday with 12.5 % holiday payment according to the provisions of the Holiday Payments Act and the Collective Agreement.

The employee is entitled to 1 day off for each 2.4 months’ of employment according to the provisions of the Collective Agreement.

**9. Labour market pension:**

|  |
| --- |
| [ ]  The employee is covered by a pension scheme from the date of employment. |
| or |  |  |
| [ ]  The employee has not previously been covered by a labour market pension, but will be |
|  included in a pension scheme from |  | / |  |  - | 20 |  |  |

**10. Public holidays and special holiday’s account (SH-konto) and flexible spending account (fritvalgskonto):**

Savings are paid into these accounts according to the provisions of the Collective Agreement.

**11. Employee handbook**

The employee handbook is handed out to the employee:

[ ]  Yes [ ]  No

**12. Absence due to illness:**

|  |  |
| --- | --- |
| The employee must report absence due to illness to the employer by telephone |  |
| before |  |  at the first day of absence. |  |

**13. Other terms:**

|  |
| --- |
|  |
|  |
|  |
|  |

**14. Signature**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Date |  | / |  | - | 20 |  |

|  |  |  |
| --- | --- | --- |
|  |  |  |

Employer signature Employee signature