**CONTRACT OF EMPLOYMENT**

**1. Parties**

|  |  |  |  |
| --- | --- | --- | --- |
| Employer: |  | Employee: |  |
| VAT-reg. number |  | Birthdate: |  |
| Address: |  | Address: |  |
| Postalcode & city: |  | Postalcode & city: |  |
| Phone no.: |  | Phone no.: |  |
| E-mail: |  | E-mail: |  |

**2. Collective agreement**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| The employment is covered by the following collective agreement between GLS-A and 3F (Trade Union):   |  |  |  | | --- | --- | --- | | Agriculture (Jordbrug) | Agroindustry (Agro-industri) | Horticultural and nurseries (Gartnerier og planteskoler) | | Forestry (Skovbrug) | Golf (Golf) | GASA transport (GASA transport) | | Fish industry (Fiskeopdræt, slagterier og forædling) | GASA packing (GASA sortering og pakning) |  |   The Collective Agreement specifies the rules for working hours, terms of notice, salary, labour market pension, holidays etc.  **3. Date of employment:**   |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | | The employment commences on |  | / |  |  | 20 |  | | | |
| **4. Job title and place of work**  The Employee is employed as: |  |
| place of work (address): |  |
| or  different places of work |  |

**5. Salary:**

|  |  |  |  |
| --- | --- | --- | --- |
| At the date of employment the salary is kr. |  | per hour  week  month | |
| The salary is paid in arrears:  each fortnight  monthly  other agreement | | |  |

**6. Termination:**

The employment is permanent, but can be terminated according to the notice mentioned in the Collective Agreement,

Or

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| The employment is limited until |  | / |  |  | 20 |  | at which date it is terminated without |

further notice as the employment can be terminated during the period according to the terms set in the Collective Agreement.

**7. Working hours:**

|  |  |  |  |
| --- | --- | --- | --- |
| The weekly working hours will be 37 hours | | | |
| The employment is on a part-time basis. The weekly working hours are | |  | hours. |
| Other agreement |  | | |

**8. Holidays and days off:**

The employee is entitled to holiday with 12.5 % holiday payment according to the provisions of the Holiday Payments Act and the Collective Agreement.

The employee is entitled to 1 day off for each 2.4 months’ of employment according to the provisions of the Collective Agreement.

**9. Labour market pension:**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| The employee is covered by a pension scheme from the date of employment. | | | | | | | | | | |
| or |  | | | | | | | |  | |
| The employee has not previously been covered by a labour market pension, but will be | | | | | | | | | | |
| included in a pension scheme from | |  | / |  | - | 20 |  |  | |

**10. Public holidays and special holiday’s account (SH-konto) and flexible spending account (fritvalgskonto):**

Savings are paid into these accounts according to the provisions of the Collective Agreement.

**11. Employee handbook**

The employee handbook is handed out to the employee:

Yes  No

**12. Absence due to illness:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| The employee must report absence due to illness to the employer by telephone | | | |  |
| before |  | at the first day of absence. |  | |

**13. Other terms:**

|  |
| --- |
|  |
|  |
|  |
|  |

**14. Signature**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Date |  | / |  | - | 20 |  |

|  |  |  |
| --- | --- | --- |
|  |  |  |

Employer signature Employee signature