**CONTRACT OF EMPLOYMENT – agro intern**

**1. Parties:**

|  |  |  |  |
| --- | --- | --- | --- |
| Employer: |  | Intern: |  |
| VAT reg. no.: |  | Birthdate: |  |
| Address: |  | Address: |  |
| Postal code& city: |  | Postal code& city: |  |
| Phone no.: |  | Phone no.: |  |
| E-mail: |  | E-mail: |  |

**2. Collective Agreement:**

The employment is covered by the following collective agreement between GLS-A and 3F (Trade Union):

[ ]  Agriculture [ ]  Horticultural and nurseries [ ]  Forestry

The Collective Agreement specifies the rules for hours of work, salary, overtime, other extra payments, holidays etc.

**3. Date of employment:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| The employment commences on |  | / |  | -  | 20 |  |  |

**4. Job title and place of work:**

The employee is employed as agro intern

|  |  |
| --- | --- |
| [ ]  place of work (address): |  |
| or[ ]  different places of work. |  |

**5. Salary:**

|  |  |  |
| --- | --- | --- |
| At the date of employment the salary is kr. |  | pr. hour [ ]  week [ ]  month [ ]  |
| The salary is paid in arrears: [ ]  each fortnigth [ ]  monthly |

**6. Termination:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| The employment is limited until |  | / |  | - 20 |  | at which date it is terminated without |
| further notice |

The first month of employment is a probationary period in which both parties can annull the contract without notice. Hereafter the contract is interminable in the period mentioned in the contract of employment for interns.

**7. Working hours:**

The weekly working hours will be 37 hours.

**8. Holidays and days off:**

The intern is entitled to holiday with 12.5 % holiday payment according to the provisions of the Holiday Payments Act and the Collective Agreement.

The employee is entitled to 1 day off for each 2.4 months of employment according to the provisions of the Collective Agreement.

**9. Public holidays and special holiday’s account (SH-konto) and flexible spending account (fritvalgskonto):**

Savings are paid into these accounts according to the provisions of the Collective Agreement.

**11. Employee handbook**The employee handbook is handed out to the employee:

[ ]  Yes [ ]  No

|  |  |
| --- | --- |
| **12. Absence due to illness:**The employee must report absence due to illness to the employer by telephone |  |
| before |  | at the first day of absence. |

**13. Other terms:**

|  |
| --- |
|  |
|  |
|  |
|  |

**14. Signature:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Date |  | / |  | - | 20 |  |

|  |  |  |
| --- | --- | --- |
|  |  |  |

Employer signature Intern signature