CONTRACT OF EMPLOYMENT

1. Parties

Employer:	_____	Employee:	_____
VAT no:	_____	Date of birth:	_____
Address:	_____	Address:	_____
Postal code and city:	_____	Postal code and city:	_____
Phone no.:	_____	Phone no.:	_____
E-mail:	_____	E-mail:	_____

2. Collective agreement

The employment is covered by the following collective agreement between GLS-A and 3F (United Federation of Danish Workers) and any local agreements in the company:

☐ Agriculture (Jordbrug)

☐ Forestry (Skovbrug)

☐ Horticultural and nurseries (Gartneri og planteskole)

☐ Agroindustry (Agroindustri)

☐ Golf (Golf)

☐ Fishindustry (Fiskeopdræt, -slagterier og -forædling)

☐ GASA Transport (GASA Transport)

☐ GASA Packing (GASA sortering og pakning)

3. Date of employment

The employee is employed by the company on:

4. Job title

The employee is employed as:

5. Place of work

☐ Fixed / main place of work:

☐ Various places of work (all addresses):

6. Working hours

☐ The weekly working hours will be 37 hours

☐ The employment is on a part-time basis. The weekly working hours are hours.

☐ Other agreement

Working hours are placed and overtime etc. carried out in accordance with the provisions of the collective agreement and any local agreements.

7. Salary

At the date of employment the salary is DKR. pr. ☐ hour ☐ month

The salary is paid in arrears ☐ each fortnight ☐ monthly ☐ other

8. SH-account and free-choice account

Savings are paid into the SH-account (public holiday and day off account) and the free-choice account (fritvalgskonto) according to the provisions of the collective agreement.

9. Labour market pension

☐ The employee is covered by a pension scheme from the date of employment.

☐ The employee has not previously been covered by a labour market pension but will be included in a pension scheme from

10. Social security institutions

☐ The employee is covered by ATP og Arbejdsmarkedets Erhvervssikring.

The employer has a workers compensation insurance in the following company:

11. Holidays and days off

The employee is entitled to holiday according to the provisions of the Holiday Payments Act and the collective agreement.

The employee is entitled to 1 day off for each 2.4 months of employment according to the provisions of the collective agreement.

12. Paid Absence

The employee is entitled to paid absence according to the provisions in the collective agreement.

13. Absence due to illness

The employee must report absence due to illness to:

In addition reference is made to any personnel regulations/employee handbook provided to the employee.

14. Supplementary and continuing training

☐ The employee is entitled to training at the company in addition to rights according to the collective agreement:

15. Termination

☐ The employment is permanent and can be terminated with notice according to the collective agreement.

☐ The employment is limited until at which date it is terminated without further notice.

In the employment period the employment can be terminated with notice according to the collective agreement.

16. Employee handbook

The company's employee handbook is handed out to the employee: ☐ yes ☐ no

17. Other important terms of the employment

18. Signatures

Date

Employer signature	Employee signature

The contract of employment has been developed in cooperation between GLS-A and 3F. The organizations have no responsibility for an incorrectly filled out contract of employment. Version 01.07.2023