CONTRACT OF EMPLOYMENT – FOREIGN INTERN

1. Parties

Employer:	_____	Intern:	_____
VAT no.:	_____	Date of birth:	_____
Address:	_____	Address:	_____
Postal code and city:	_____	Postal code and city:	_____
Phone no.:	_____	Phone no.:	_____
E-mail:	_____	E-mail:	_____

2. Collective agreement

The employment is covered by the following collective agreement between GLS-A and 3F (United Federation of Danish Workers) and any local agreements in the company:

☐ Agriculture ☐ Horticulture and plant nurseries

☐ Forestry

3. Date of employment

The intern is employed by the company on

4. Probationary period

The first month of the employment is a probationary period during which both Parties can terminate the internship without notice.

5. Job title

The employee is employed as an intern.

6. Place of work

☐ Fixed/main place of work:

☐ Various places of work:

7. Working hours

The weekly working hours will be 37 hours.

Working hours are placed and overtime etc. carried out in accordance with the provisions of the collective agreement and any local agreements.

8. Salary

At the date of employment the salary is DKR pr. ☐ hour ☐ week ☐ month

The salary is paid in arrears: ☐ each fortnight ☐ monthly ☐ other

9. SH-account og free-choice account

Savings are paid into the SH-account (public holiday and day off account) and the free-choice account (fritvalgskonto) according to the provisions of the collective agreement.

10. Pension loss allowance

The intern is entitled to a pension loss allowance, in accordance with the collective agreement.

11. Social security institutions

The intern is covered by an insurance scheme in PensionDanmark.
The intern is covered by Arbejdsmarkedets Erhvervssikring.

The employer has a workers compensation insurance in the following company:

12. Holidays and Days off

The intern is entitled to holiday according to the provisions of the Holiday Payments Act and the collective agreement.

The intern is entitled to 1 day off for each 2.4 months of employment according to the provisions of the collective agreement.

13. Paid absence

The intern is entitled to paid absence according to the provisions in the collective agreement.

14. Absence due to illness

The intern must report absence due to illness to:

In addition reference is made to any personnel regulations/employee handbook provided to the intern.

15. Termination

After the probationary period the internship cannot be terminated during the agreed internship period.

The employment is limited until at which date it is terminated without further notice.

16. Employee handbook

The company's employee handbook is handed out to the employee: ☐ Yes ☐ No

17. Other important terms of the employment

18. Signatures

_____	_____
Employer signature	Intern signature

The employment certificate has been prepared in collaboration between GLS-A and 3F. The organizations take no responsibility for incorrectly completed employment certificates. Version 01.07.2023